



NAGALAND INSTITUTE OF MEDICAL SCIENCES AND RESEARCH (NIMSR)
(A Society under the Government of Nagaland)
Reg.No:HOME/SRC-7549(dated 01-03-2022)
KOHIMA- 797001

Email: nimsrkohima@gmail.com
Website:nimsr.nagaland.gov.in

No. NIMSR-6/1/Faculty/appt/2023(Vol-III) /436-443 Dated Kohima the 1st Oct 2026

ADVERTISEMENT NO.2 OF 2026

**RECRUITMENT OF TEACHING FACULTY, SENIOR RESIDENTS, TUTORS AND
DEMONSTRATORS AT NAGALAND INSTITUTE OF MEDICAL SCIENCES &
RESEARCH (NIMSR), KOHIMA**

Applications are invited from eligible candidates for appointment to the posts of **Professor (on 1 Year contract), Associate Professor, Assistant Professor, Senior Resident, Tutor and Demonstrator** in various Departments of the Nagaland Institute of Medical Sciences & Research (NIMSR), Kohima.

The recruitment shall be undertaken in accordance with:

1. The **Medical Institutions (Qualifications of Faculty) Regulations, 2025 (TEQ-2025)** of the National Medical Commission;
2. **NMC Under-Graduate Medical Education Minimum Standard Requirements (UG-MSR), 2023;**
3. NMC notifications, circulars, FAQs and clarifications issued from time to time, including the clarification dated **17 July 2026** regarding determination of eligibility for teaching positions;
4. As per the Bye-Laws of NIMSR Society



NAGALAND INSTITUTE OF MEDICAL SCIENCES AND RESEARCH (NIMSR)
(A Society under the Government of Nagaland)
Reg.No:HOME/SRC-7549(dated 01-03-2022)
KOHIMA- 797001

Email: nimsrkohima@gmail.com
Website:nimsr.nagaland.gov.in

PART-I

1. DEPARTMENT-WISE VACANCY

Sl. No.	Department	Professor (Contract)	Associate Professor	SR/Tutor/Demonstrator
1	Anatomy	0	0	2
2	Physiology	0	0	1
3	Biochemistry	0	0	1
4	Pharmacology	0	0	2
5	Pathology	0	2	4
6	Microbiology	0	1	3
7	Forensic Medicine & Toxicology	0	1	1
8	Community Medicine	0	2	2
9	General Medicine	0	1	2
10	Paediatrics	1	1	2
11	Dermatology,	0	0	1
12	Psychiatry	0	1	0
13	General Surgery	0	3	3
14	Orthopaedics	1	1	1
15	Otorhinolaryngology (ENT)	0	0	1
16	Ophthalmology	1	0	1
17	Obstetrics & Gynaecology	1	1	2
18	Anaesthesiology	0	2	1
19	Radio-diagnosis	0	1	2
20	Dentistry	0	1	1
	Total Vacancy	4	18	33



NAGALAND INSTITUTE OF MEDICAL SCIENCES AND RESEARCH (NIMSR)
(A Society under the Government of Nagaland
Reg.No:HOME/SRC-7549(dated 01-03-2022)
KOHIMA- 797001

Email: nimsrkohima @gmail.com
Website:nimsr.nagaland.gov.in

PART-II

PAY SCALE AND SERVICE CONDITIONS

4. PAY SCALE

The NIMSR faculty recruitment framework has adopted the following pay structure for teaching faculty.

Post	Proposed Pay Level
Professor	7 th CPC Level 14
Associate Professor	7 th CPC Level 13
Senior Resident	Nagaland 7 th ROP Level-14
Tutor	Nagaland 7 th ROP Level-14
Demonstrator	Nagaland 7 th ROP Level-14



NAGALAND INSTITUTE OF MEDICAL SCIENCES AND RESEARCH (NIMSR)
(A Society under the Government of Nagaland
Reg.No:HOME/SRC-7549(dated 01-03-2022)
KOHIMA- 797001

Email: nimsrkohima@gmail.com
Website:nimsr.nagaland.gov.in

PART-III

ESSENTIAL ELIGIBILITY

1. PROFESSOR (ON CONTRACT FOR A PERIOD OF 1 YEAR)

The candidate must possess the academic qualification prescribed for the concerned speciality under **TEQ-2025, Table A/Table B**, as applicable.

Experience

A candidate shall ordinarily have:

1. Served as **Associate Professor in the concerned subject for three years in a recognised medical institution**; and
2. Published at least **two research publications after appointment as Associate Professor**, with the candidate being among the first three authors in indexed journal recognised by NMC; and
3. Completed the **Basic Course in Biomedical Research** from a recognised medical institution; and
4. Where applicable, completed/undertaken the **Basic Course in Medical Education** within the period prescribed by NMC.

A **Senior Consultant** having three years' experience as a postgraduate teacher in the concerned broad/super speciality in an **NBEMS-recognised Government medical institute** may also qualify under the specific criteria provided by TEQ-2025.

2. ASSOCIATE PROFESSOR

The candidate must possess the prescribed postgraduate qualification in the concerned speciality under TEQ-2025.

Experience

The candidate shall ordinarily have:

1. Served as **Assistant Professor in the concerned subject for four years in a recognised medical institution**; or
2. **Five years** as Assistant Professor, where appointed directly as Assistant Professor in a Government medical institution; and
3. Published at least **two research publications after appointment as Assistant Professor**, with the candidate among the first three authors in indexed journal recognised by NMC; and
4. Completed the **Basic Course in Biomedical Research** from an institution recognised by NMC; and
5. Fulfilled the **Basic Course in Medical Education** requirement where applicable.

Alternative eligibility criteria specifically recognised under TEQ-2025, including eligible Armed Forces Specialist Medical Officers and eligible non-teaching Consultants/Specialists/Medical Officers, shall also be considered where the prescribed conditions are fulfilled.



NAGALAND INSTITUTE OF MEDICAL SCIENCES AND RESEARCH (NIMSR)
(A Society under the Government of Nagaland
Reg.No:HOME/SRC-7549(dated 01-03-2022)
KOHIMA- 797001

Email: nimsrkohima@gmail.com
Website: nimsr.nagaland.gov.in

4. SENIOR RESIDENT

A person undergoing residency in a relevant department of a NMC recognised medical institution after obtaining the following qualification, namely:

Medical candidates

1. **MD/MS/DNB** in the concerned speciality; or
2. Such other postgraduate qualification recognised under TEQ-2025.

Basic medical sciences

For Anatomy, Biochemistry, Physiology, Pharmacology and Microbiology, a candidate possessing: **M.Sc. + Ph.D. in the relevant medical subject**, obtained through the prescribed recognised route.

Age: The upper age limit for Senior Resident in broad specialties shall ordinarily be **45 years** with the prescribed relaxation/upper age limit of **50 years** for:

- Anatomy
- Biochemistry
- Physiology
- Pharmacology
- Microbiology
- Pathology
- Forensic Medicine
- Community Medicine.

The post of Senior Resident shall ordinarily be for a **maximum period of three years**.

5. TUTOR

As specifically provided under Regulation 9 of TEQ-2025:

- **Any person possessing an MBBS degree shall be qualified for appointment as Tutor**, subject to the applicable registration and institutional requirements.

The candidate must possess valid medical registration as applicable.

6. DEMONSTRATOR

As provided under Regulation 10 of TEQ-2025:

- **Any person, possessing a Master of Science degree in a medical subject and Doctor of Philosophy degree on the same subject, shall be qualified for appointment as a Demonstrator** if such qualification is obtained through a regular, in campus course from a recognised medical institution.



NAGALAND INSTITUTE OF MEDICAL SCIENCES AND RESEARCH (NIMSR)
(A Society under the Government of Nagaland
Reg.No:HOME/SRC-7549(dated 01-03-2022)
KOHIMA- 797001

Email: nimsrkohima@gmail.com
Website:nimsr.nagaland.gov.in

PART-IV

DEPARTMENT-WISE ACADEMIC QUALIFICATIONS

BROAD SPECIALITY QUALIFICATIONS

The recognised postgraduate qualification shall correspond to the concerned speciality.

Department	Principal recognised qualification
Anatomy	MD/MS/DNB Anatomy; prescribed alternative qualifications where applicable
Anaesthesiology	MD/DNB Anaesthesiology
Biochemistry	MD/DNB Biochemistry; prescribed M.Sc./Ph.D. route where applicable
Community Medicine	MD/DNB Community Medicine
Dermatology	MD/DNB Dermatology, Venereology & Leprosy
Forensic Medicine	MD/DNB Forensic Medicine & Toxicology
General Medicine	MD/DNB General Medicine
Paediatrics	MD/DNB Paediatrics
Psychiatry	MD/DNB Psychiatry
General Surgery	MS/DNB General Surgery
Orthopaedics	MS/DNB Orthopaedics
ENT	MS/DNB Otorhinolaryngology
Ophthalmology	MS/DNB Ophthalmology
Obstetrics & Gynaecology	MS/DNB Obstetrics & Gynaecology
Pharmacology	MD/DNB Pharmacology
Pathology	MD/DNB Pathology
Microbiology	MD/DNB Microbiology
Physiology	MD/DNB Physiology; prescribed M.Sc./Ph.D. route where applicable
Radio-diagnosis	MD/DNB Radio-diagnosis
Dentistry	MDS in relevant dental speciality

Equivalent qualifications recognised by NMC shall be accepted.



NAGALAND INSTITUTE OF MEDICAL SCIENCES AND RESEARCH (NIMSR)
(A Society under the Government of Nagaland
Reg.No:HOME/SRC-7549(dated 01-03-2022)
KOHIMA- 797001

Email: nimsrkohima@gmail.com
Website: nimsr.nagaland.gov.in

PART-V

REGISTRATION

MEDICAL REGISTRATION

All candidates possessing medical qualifications shall possess valid registration with the:

- National Medical Register; and/or
- concerned State Medical Council, as applicable.

A candidate without the required registration shall not be permitted to join,

Selected candidates after joining must mandatorily register themselves with Nagaland Medical Council within a period of 3 months, failing which their candidature will be cancelled.

PART-VI

RESEARCH PUBLICATIONS

RESEARCH PUBLICATION REQUIREMENT

For Professor and Associate Professor posts, where research publications are prescribed under TEQ-2025:

1. At least **two research publications** shall be required;
2. The publications must satisfy the applicable NMC requirements;
3. The candidate must be among the **first three authors**; and
4. The publications must relate to the prescribed period/cadre as specified in TEQ-2025.

Candidates shall submit complete bibliographic details and copies/links/DOIs of the publications.

NIMSR shall have the right to verify the authenticity and eligibility of publications.

PART-VII

AGE LIMIT

AGE

Professor / Associate Professor / Assistant Professor

The upper age limit shall ordinarily be as permitted under TEQ-2025.

Senior Resident /Tutor/Demonstrator

Upper age limit:

- **45 years** – broad specialties generally;
- **50 years** – Anatomy, Biochemistry, Physiology, Pharmacology, Microbiology, Pathology, Forensic Medicine and Community Medicine.



NAGALAND INSTITUTE OF MEDICAL SCIENCES AND RESEARCH (NIMSR)
(A Society under the Government of Nagaland)
Reg.No:HOME/SRC-7549(dated 01-03-2022)
KOHIMA- 797001

Email: nimsrkohima@gmail.com
Website: nimsr.nagaland.gov.in

PART-VIII

OTHER TERMS & CONDITION

1. Any faculty joining NIMSR must execute a bond to serve in NIMSR for at least 2 years from the date of joining.
2. No faculty in NIMSR shall be allowed to do private practice.
3. Eligible applicants who are Naga Indigenous inhabitants of Nagaland will be accorded preference.

PART-IX

SELECTION PROCESS

Selection shall be conducted by a duly constituted Search-cum-Selection Committee as per the Bye-Laws of NIMSR Society

PART-X

APPLICATION MODE

Candidates shall submit in the prescribed application format only through email:

Online/Email: nimsradvertisement@gmail.com

Last date & time: 17th October 2026 till 4:00 PM

Applications received after the prescribed date and time shall not be entertained.

20. APPLICATION FEE

Category	Fee
General/UR	₹1000.00
SC/ST/PwBD,	₹500.00

The fee shall be paid through:

[Online payment /Demand Draft] (Enclosed Payment Details)

in favour of: *Director cum Dean, NIMSR, Kohima / UPI-nimsrkohima@sbi*



NAGALAND INSTITUTE OF MEDICAL SCIENCES AND RESEARCH (NIMSR)
(A Society under the Government of Nagaland
Reg.No:HOME/SRC-7549(dated 01-03-2022)
KOHIMA- 797001

Email: nimsrkohima@gmail.com
Website: nimsr.nagaland.gov.in

PART-XI

DOCUMENTS TO BE SUBMITTED

Every application must contain self-attested copies of:

1. Recent passport-size photograph to be pasted in the application form;
2. Proof of date of birth;
3. Indigenous Inhabitant Certificate, where applicable;
4. Scheduled Tribe Certificate, where applicable;
5. PwBD certificate, where applicable;
6. MBBS certificate & marksheets;
7. Internship completion certificate;
8. Permanent medical registration certificate;
9. Postgraduate degree certificate;
10. Postgraduate mark sheets;
11. DNB certificate, wherever applicable;
12. Super-speciality qualification, wherever applicable;
13. Experience certificates;
14. Appointment and relieving orders;
15. Research publication list;
16. Copies of research publications;
17. Basic Course in Biomedical Research certificate;
18. Basic Course in Medical Education certificate, wherever applicable;
19. NOC from present employer, where applicable;
20. Service certificate from respective HOD, if employed in Government along with Transfer Posting Order;
21. Identity/address proof;
22. Undertaking/declaration;
23. Payment Details



NAGALAND INSTITUTE OF MEDICAL SCIENCES AND RESEARCH (NIMSR)
(A Society under the Government of Nagaland
Reg.No:HOME/SRC-7549(dated 01-03-2022)
KOHIMA- 797001

Email: nimsrkohima@gmail.com
Website: nimsr.nagaland.gov.in

PART-XII

TERMS AND CONDITIONS

GENERAL CONDITIONS

1. Candidates must satisfy all eligibility requirements as on the **last date of submission of application**, unless otherwise specified.
2. Mere submission of an application shall not confer any right to be called for interview or for appointment.
3. Candidates must possess the required qualification from a NMC recognised institution.
4. Experience shall be counted only where it satisfies the applicable NMC requirements.
5. Experience obtained from an unrecognised department/institution shall not be counted where NMC rules prohibit such counting.
6. NIMSR may verify teaching experience directly from the concerned institution.
7. Fake/forged documents shall result in immediate cancellation of candidature and may attract criminal/legal action.
8. Candidates employed in Government/PSUs/Autonomous Bodies must produce NOC through proper channel.
9. The selected candidate shall be required to submit original certificates at the time of joining.
10. Selected candidates should be medically fit.
11. Appointment shall be subject to verification of character and antecedents.
12. The Institute reserves the right to increase/decrease/withdraw vacancies without assigning any reason.
13. The Institute reserves the right not to fill any or all advertised posts.
14. NIMSR shall prepare a waiting/reserve panel valid for six months.
15. The appointment shall be governed by the applicable NIMSR Rules.
16. Candidates appointed to teaching posts shall be required to perform teaching, research, clinical, academic, administrative and other duties assigned by the Institute.
17. Faculty shall comply with NMC requirements relating to attendance, AEBAS/biometric attendance, academic activities and other regulatory requirements.
18. The Institute shall maintain faculty attendance and other regulatory records in accordance with NMC requirements.
19. Candidates must submit their documents & application form in a single PDF file of not more than 10MB with clear background. Applications not fulfilling the above conditions will not be entertained.



NAGALAND INSTITUTE OF MEDICAL SCIENCES AND RESEARCH (NIMSR)
(A Society under the Government of Nagaland
Reg.No:HOME/SRC-7549(dated 01-03-2022)
KOHIMA- 797001

Email: nimsrkohima@gmail.com
Website:nimsr.nagaland.gov.in

NMC COMPLIANCE CLAUSE

All appointments shall be subject to the **TEQ 2025**, NMC UG-MSR 2023 and all subsequent NMC amendments, FAQs, circulars and clarifications.

The NMC website presently lists the **Medical Institutions (Qualifications of Faculty) Regulations, 2025**, the October 2025 FAQs and the July 2026 eligibility clarification among its current regulatory material.

Where any provision of this advertisement conflicts with a statutory NMC provision subsequently applicable to the recruitment, the **NMC statutory/regulatory provision shall prevail.**

Sd/-

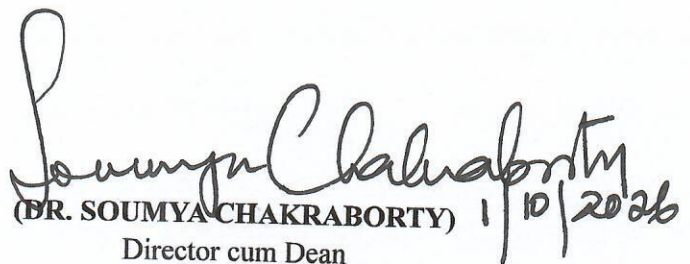
(KEVILENO ANGAMI)

Commissioner & Secretary to the Government of Nagaland,
Health & Family Welfare Department and
Chairman, Executive Committee NIMSR, Kohima

No. NIMSR-6/1/Faculty/appt/2023(Vol-III)/436-443 Dated Kohima the 1st Oct 2026

Copy to:

1. The Principal Secretary to Hon'ble Chief Minister & Chairman Governing Council, NIMSR Society, Nagaland
2. The Sr.P. S to Hon'ble Minister, Health & Family Welfare, Nagaland
3. The Joint Secretary to Chief Secretary, Nagaland
4. The Commissioner & Secretary to Government of Nagaland, Health & Family Welfare Department
5. The Principal Director, Directorate of Health & Family Welfare
6. The Director, DIPR, Nagaland for wide publication
7. The Director Medical Education, Directorate of Health & Family Welfare
8. The Director, Directorate of IT&C for uploading in NIMSR website
9. Office copy


(DR. SOUMYA CHAKRABORTY) 1/10/2026

Director cum Dean

Nagaland Institute of Medical Sciences & Research
Kohima



NAGALAND INSTITUTE OF MEDICAL SCIENCES AND RESEARCH (NIMSR)

(A Society under the Government of Nagaland)

Reg.No:HOME/SRC-7549(dated 01-03-2022)

KOHIMA- 797001

Email: nimsrkohima@gmail.com

Website:nimsr.nagaland.gov.in

APPLICATION FOR RECRUITMENT OF TEACHING FACULTY / SENIOR RESIDENT / TUTOR / DEMONSTRATOR

1. POST APPLIED FOR

Post	
Department	
Category	

RECENT
PASSPORT SIZE
PHOTO SELF
ATTESTED

2. PERSONAL DETAILS

Name of Candidate	
Father/Mother/Spouse Name	
Date of Birth	
Age as on 30.09.2026	
Gender	
Nationality	
PwBD	YES/NO
Category	

3. CONTACT DETAILS

Permanent Address	
Correspondence Address	
Mobile No	
Email Address	

4. MEDICAL REGISTRATION

Registration Number	
State Medical Council/NMR	
Date of Registration & Validity	



NAGALAND INSTITUTE OF MEDICAL SCIENCES AND RESEARCH (NIMSR)
(A Society under the Government of Nagaland
Reg.No:HOME/SRC-7549(dated 01-03-2022)
KOHIMA- 797001

Email: nimsrkohima@gmail.com
Website: nimsr.nagaland.gov.in

5. ACADEMIC QUALIFICATIONS

MBBS	
MD/MS/DNB	
M.Sc	
Ph.D	
Others	

6. TEACHING EXPERIENCE

Institute	Department	Designation	From	To

7. RESEARCH PUBLICATIONS

S. No	Title	Journal	Year	Name of indexed Journal	Author Position

8. COURSES/TRAINING

Basic Course in Bio Medical Research	
Completed	YES/NO
Institute	
Date	



NAGALAND INSTITUTE OF MEDICAL SCIENCES AND RESEARCH (NIMSR)
(A Society under the Government of Nagaland
Reg.No:HOME/SRC-7549(dated 01-03-2022)
KOHIMA- 797001

Email: nimsrkohima@gmail.com
Website:nimsr.nagaland.gov.in

Basic Course in Medical Education	
Completed	YES/NO
Institute	
Date	

9. PRESENT EMPLOYMENT

Designation	
Institute/Organisation	
Department	
Date of Appointment	
Present Pay Level	
NOC Required	YES/NO
NOC Attached	YES/NO

10. EXPERIENCE IN GOVERNMENT HOSPITAL

Hospital	
Number of Beds	
Designation	
Period	



NAGALAND INSTITUTE OF MEDICAL SCIENCES AND RESEARCH (NIMSR)
(A Society under the Government of Nagaland
Reg.No:HOME/SRC-7549(dated 01-03-2022)
KOHIMA- 797001

Email: nimsrkohima @gmail.com
Website:nimsr.nagaland.gov.in

11. DETAILS OF DOCUMENTS ENCLOSED

Sl. No.	Document	Attached
1	Photograph	YES/NO
2	DOB Certificate	YES/NO
3	MBBS Certificate	YES/NO
4	PG Certificate	YES/NO
5	Registration Certificate	YES/NO
6	Experience Certificates	YES/NO
7	Publications	YES/NO
8	BCBR Certificate	YES/NO
9	Basic Medical Education Certificate	YES/NO
10	NOC	YES/NO
14	PwD Certificate	YES/NO
15	Other	YES/NO



NAGALAND INSTITUTE OF MEDICAL SCIENCES AND RESEARCH (NIMSR)

(A Society under the Government of Nagaland)

Reg.No:HOME/SRC-7549(dated 01-03-2022)

KOHIMA- 797001

Email: nimsrkohima@gmail.com

Website:nimsr.nagaland.gov.in

ANNEXURE-II

DECLARATION BY THE CANDIDATE

I, _____, hereby declare that the information furnished in this application form and the documents submitted by me are true, complete and correct to the best of my knowledge and belief.

I understand that if any information furnished by me is found to be false, incorrect, misleading or incomplete at any stage, my candidature/appointment may be cancelled and appropriate action may be taken against me.

I further declare that I fulfil the eligibility requirements prescribed by the **National Medical Commission under TEQ 2025**, as applicable to the post for which I have applied.

I undertake to abide by the rules, regulations and instructions of NIMSR, the Government of Nagaland and the National Medical Commission.

Place: _____

Date: _____

Signature of Candidate: _____

Full Name: _____



NAGALAND INSTITUTE OF MEDICAL SCIENCES AND RESEARCH (NIMSR)
(A Society under the Government of Nagaland)
Reg.No:HOME/SRC-7549(dated 01-03-2022)
KOHIMA- 797001

Email: nimsrkohima@gmail.com
Website:nimsr.nagaland.gov.in

ANNEXURE-III

UNDERTAKING FOR NMC ELIGIBILITY

I, _____, candidate for the post of _____
_____ in the Department of _____,
undertake that:

1. I have carefully read the TEQ Regulations, 2025.
2. I fulfil the prescribed academic qualification.
3. I fulfil the prescribed teaching/clinical experience.
4. My research publications satisfy the applicable requirements.
5. My medical registration is valid.
6. The documents submitted by me are genuine.
7. I understand that final determination of NMC eligibility shall be subject to verification by NIMSR and the applicable NMC provisions.
8. I shall comply with all regulatory requirements applicable to faculty of a recognised medical institution.

Signature: _____

Name: _____

Date: _____



NAGALAND INSTITUTE OF MEDICAL SCIENCES AND RESEARCH (NIMSR)
(A Society under the Government of Nagaland
Reg.No:HOME/SRC-7549(dated 01-03-2022)
KOHIMA- 797001

Email: nimsrkohima@gmail.com
Website: nimsr.nagaland.gov.in

ANNEXURE-IV

IMPORTANT INSTRUCTIONS TO CANDIDATES

1. Candidates must apply separately for each post/department where separate applications are prescribed.
2. Candidates must quote the Advertisement Number on all correspondence.
3. Candidates must clearly indicate the post and department applied for.
4. Applications without prescribed documents may be rejected.
5. Applications submitted after the closing date shall not be considered.
6. No correspondence shall ordinarily be entertained regarding eligibility after completion of scrutiny.
7. NIMSR may call for additional documents for verification.
8. NIMSR may verify publications, experience and qualifications directly from the issuing institution.
9. Canvassing in any form shall result in disqualification.
10. No TA/DA shall ordinarily be admissible.
11. Selected candidates shall be required to join within the period specified in the appointment order.
12. Failure to join within the prescribed period may result in cancellation of appointment.
13. The Institute reserves the right to modify, postpone, cancel or re-advertise any vacancy.