



# NAGALAND INSTITUTE OF MEDICAL SCIENCES & RESEARCH (NIMSR)

(An Autonomous Society under the Government of Nagaland)

Reg.No:HOME/SRC-7549 dated 01-03-2022)

KOHIMA- 797001

Email: nimsrkohima@gmail.com

Website: nimsr.nagaland.gov.in

No. NIMSR-6/31/HR/Advt/2024:

Dated Kohima the June, 2026.

## ADVERTISEMENT No.1/2026

1. In pursuance to Government administrative approval No.HFW(A)NIMSR/17/8/25/12, applications are invited for recruitment against newly created posts on Regular basis to be recruited by the Nagaland Institute of Medical Sciences and Research (NIMSR), Kohima as mentioned below:

Sl No.	Name of the Post	Pay Matrix Level (7 ROP)	No. of Vacancies	Reservation for backward Tribe
1	Psychiatric Social Worker	L-10	1	
2	Medical Social Worker	L-10	2	
3	Health Educator	L-10	2	
4	Laboratory Technician	L-8	3	1(one)post for Sangtam
5	Laboratory Attendant	L-2	4	1(one)post for BT Konyak
6	Plumber	L-3	1	
7	Driver (Gr-II)	L-3	4	1(one)post for BT Zeliang


### Educational Qualification:

Item	Minimum Educational Qualification
Item No. 1.	<p><b>Essential:</b></p> <ul style="list-style-type: none"><li>Master degree in Psychology/ Psychiatry Social Work from a recognized Institute / University accredited by UGC/NAAC/IGNOU-UGC-DEB</li></ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"><li>Specialization in Social Psychology</li><li>Computer Knowledge eg. Microsoft office applications and Communication Skill.</li></ul> <p><b>Experience:</b></p> <ul style="list-style-type: none"><li>2 years working experience in Vocational Guidance and Counselling in Psychiatry Centre / Mental Health settings/De-addiction Centres/Counselling/ Psychotherapy/ Psychological Rehabilitation.</li></ul>
Item No. 2.	<p><b>Essential:</b></p> <ul style="list-style-type: none"><li>Master in Social Work/Sociology from a recognized University/ Institute accredited by UGC/NAAC/IGNOU-UGC-DEB.</li></ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"><li>Proficiency in Microsoft Office applications, spread sheets, presentations and Communication Skill.</li></ul> <p><b>Experience:</b></p> <ul style="list-style-type: none"><li>2 years' experience with knowledge of Patient Counselling and Community Outreach Programmes/ Projects.</li></ul>
Item No. 3.	<p><b>Essential:</b></p> <p>Master's Degree in Public Health / Psychology/ Sociology/ Clinical Psychology from a recognized University/ Institute accredited by UGC/NAAC/IGNOU-UGC-DEB.</p>

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	<p><b><u>Desirable:</u></b></p> <ul style="list-style-type: none"> <li>• Master's Degree in Education/ Health Education / Social &amp; Behavioural Sciences.</li> <li>• Proficiency in Communication Skills, Computer Skills- office applications, spread sheets and presentations.</li> </ul> <p><b><u>Experience:</u></b></p> <ul style="list-style-type: none"> <li>• 2 years' experience in Health Education, IEC activities, Research activities Community Outreach Programmes/ Hospital / Public Health Projects/Field Work/ Program Evaluation.</li> </ul>
Item No.4.	<p><b><u>Essential:</u></b></p> <ul style="list-style-type: none"> <li>• 10+2 passed with Science and Bachelor or Diploma in Medical Laboratory Technology from recognized University/ Institute accredited by UGC/ NAAC/NABL/ IGNOU-UGC-DEB.</li> </ul> <p><b><u>Desirable:</u></b></p> <ul style="list-style-type: none"> <li>• Proficiency in Computer Skills- MS office and presentations, Inventory Management, Laboratory Skills/ Management.</li> </ul> <p><b><u>Experience:</u></b></p> <ul style="list-style-type: none"> <li>• 2 years' experience in the respective field for graduates and 3 years' experience for diploma holders in accredited Laboratories/ Hospital/Nursing Homes/ Medical College Lab.</li> </ul>
Item No.5.	<p><b><u>Essential:</u></b></p> <ul style="list-style-type: none"> <li>• Matriculation (10th Class) with science subject and relevant experience in a Laboratory.</li> </ul> <p><b><u>Desirable:</u></b></p> <ul style="list-style-type: none"> <li>• Certificate / Diploma in Medical Laboratory Technology (MLT) or Laboratory Assistant from a recognised Laboratory.</li> <li>• Basic knowledge of handling Laboratory equipment and chemicals</li> </ul> <p><b><u>Experience:</u></b></p> <ul style="list-style-type: none"> <li>• 2 years' experience in an accredited Laboratory setup/ Hospital Lab/Nursing Home Lab/ Medical College Lab.</li> </ul>
Item No. 6.	<p><b><u>Essential:</u></b></p> <ol style="list-style-type: none"> <li>10th Class Standard or equivalent</li> <li>ITI Diploma Certificate in Plumbing from a recognized institution / Equivalent in the trade</li> <li>Possess Plumbing License.</li> </ol> <p><b><u>Desirable:</u></b></p> <ul style="list-style-type: none"> <li>• Knowledge of basic civil maintenance works</li> </ul> <p><b><u>Experience:</u></b></p> <ul style="list-style-type: none"> <li>• 2 years practical experience with working knowledge in Maintenance of water supply systems and Sanitation.</li> <li>• Pipe fitting, sanitary works, drainage systems, plumbing work.</li> </ul>
Item No. 7.	<p><b><u>Essential:</u></b></p> <ol style="list-style-type: none"> <li>8<sup>th</sup> pass from a recognised Board.</li> <li>Valid HMV driving license.</li> </ol> <p><b><u>Desirable:</u></b></p> <ul style="list-style-type: none"> <li>• Basic knowledge of Motor mechanism (minor repairs) and Road safety rules and traffic regulations and maintenance of vehicles.</li> <li>• Knowledge of local routes and terrain</li> </ul> <p><b><u>Experience:</u></b></p> <p>3 years' experience of driving Government/Private vehicles / Ambulances/Bus.</p>

  
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### 3. Age as on 01-01-2026:

Minimum : 21 years

Maximum : 32 years

The upper age limit is relaxable by:


(a) 5 (five) years for candidates belonging to ST.

(b) Age concession for serving Government of Nagaland employees will be allowed, the equal number of years they are in service subject to a maximum of 5 (five) years.

Age relaxation is as per the Government of Nagaland Office Memorandum issued vide No.AR/GEN-6/7/2024/A dated 15th October 2024.

### 4. Terms & conditions.

1. Eligible candidates are invited to download the details of the advertisement and prescribed application form (Annexure:1) and all required information from the website <https://nimsr.nagaland.gov.in>
2. *Only those candidates who possess the requisite qualification acquired from a recognized university/institution at the time of applying/ or before the close of registration will be eligible to apply for the post(s).*
3. *Candidates must produce attested/self-attested photocopies of the following documents/materials to the Board as and when called for:*
  - a) *HSLC/Matriculation/Equivalent Admit Card for proof of Date of Birth/ AADHAR Card. No other Certificate shall be accepted for age proof.*
  - b) *Indigenous Inhabitant Certificate, Scheduled Tribe Certificate, and Backward Tribe Certificates as relevant and applicable in GoN.*
  - c) *Proof of Educational Qualifications: Mark Sheet/transcript & Pass Certificates/Provisional Pass certificates from matriculation onwards. If for any reason, pass certificates/ provisional pass certificates are not issued by the Board/ Institute/University, a letter/certificate to that effect from the Board/Institute/University must be submitted.*
  - d) *No Objection Certificate from the Head of Department/Public Sector Undertaking to be furnished in case the applicant is an employee of the Government or Public Sector Undertaking. The signing Authority shall be the Head of the Department/ Head of Organization only.*
  - e) *All relevant documents/experience certificates to be submitted must be issued by the concerned Authority/Institution/Board/University on or before the last date of submission of the application form.*
  - f) *All original documents are also to be produced as and when called for and also during interview without which candidates shall not be allowed to appear for the interview.*
4. Application submitted/ received after the last date of submission shall be rejected without any intimation to the candidate.
5. For those who are applying for more than 1 post, separate applications with separate application fees and attested documents have to be mandatorily submitted.
6. Selection shall be made on the basis of screening of eligibility criteria and interview of shortlisted candidates shall be conducted by the Selection & Recruitment Committee, NIMSR Society.
7. Scanned copy in PDF format of the duly filled application form along with necessary self-attested supporting documents to be submitted through email to [nimsrhrsec@gmail.com](mailto:nimsrhrsec@gmail.com) on or before **14.07.2026 (2:00PM)**.
8. *Indigenous Inhabitant Certificate, Scheduled Tribe & Backward Tribe Certificates should be signed only by District Authority not below the rank of Additional Deputy Commissioner, to be submitted at the time of document verification. Therefore, candidates are informed to keep the documents ready in advance.*
9. Mere submission of application does not confer any right to the candidate for being called for interview.
10. All documents, certificates and one recent passport size photograph firmly pasted at the appropriate place on the application form should be submitted.

  
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11. In case of application received incomplete or not signed or without the self-attested copies of Educational Qualifications, Experience Certificates, Photographs and those received after the last date of receipt of application even if complete, or do not meet specified criteria, NIMSR reserves the right to reject such applications.
12. NIMSR takes no responsibility for any delay in receipt or losses in transit of any application or communication.
13. Detail information of the shortlisted, interview, practical and skill test (wherever required) and the final result shall be available on the college website <https://nimsr.nagaland.gov.in>.
14. The candidates shortlisted for interview shall be informed through email address provided by them in their application and no inquiry or correspondence in this regard shall be entertained.
15. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/or that he/she has furnished incorrect/false information or has suppressed any fact(s), his/her candidature shall stand cancelled.
16. The Board shall not entertain any relaxation in the reservation, age or educational qualification criteria from the Departments after the closure of the registration.
17. The decision of the Board in all matters regarding eligibility, conduct of examination, Tests, interview and selection shall be final and binding on all candidates. No representation or correspondence shall be entertained by the Board in this regard.
18. No application forms will not be issued from the Office of the Nagaland Institute of Medical Sciences and Research (NIMSR) Kohima.
19. No TA/DA: No Traveling Allowance/Dearness Allowance will be paid to candidates appearing for the interview.
20. Application Fee shall be Rs. 300/- (Rupees Three Hundred) only, payable at State Bank of India, Treasury branch SBIN0060804' or UPI ID: nimsrkohima@sbi.
21. The following recruitment process shall be conducted as per the Bye-laws of NIMSR Society.
22. For any queries/assistance candidates can send an email [nimsrhrsec@gmail.com](mailto:nimsrhrsec@gmail.com) between 10:00 hrs to 14:00 hr- Monday to Friday working days.

Sd/-

**ANOOP KHINCHI, IAS**

Commissioner & Secretary H&FW and  
Chairman Executive Committee NIMSR, Kohima

Dated Kohima the 15<sup>th</sup> June, 2026.

No. NIMSR-6/31/HR/Advt/2024/106

Copy to:

1. The Principal Secretary to Chief Minister Nagaland & Chairman, Governing Council NIMSR Society, for information.
2. The Sr.PS to Minister, Health & Family Welfare Department, for information.
3. The Joint Secretary to Chief Secretary, Nagaland for information.
4. The PS to Commissioner & Secretary, H&FW for information.
5. The Principal Director, DoHFW for information.
6. The Director (ME), DoHFW for information.
7. The Director, DIP&R for publication in the local daily news.
8. The Director, IT&C department for uploading in the website.
9. Office copy.

  
(DIR.PROF.DR. SOUMYA CHAKRABORTY)

Director-cum-Dean,  
Nagaland Institute of Medical Sciences & Research,  
Kohima, Nagaland

Director cum Dean  
Nagaland Institute of  
Medical Sciences & Research  
Kohima : Nagaland



Annexure: 1

**APPLICATION FORM FOR APPOINTMENT FOR THE POST OF \_\_\_\_\_  
UNDER NAGALAND INSTITUTE OF MEDICAL SCIENCES AND RESEARCH,  
(NIMSR)KOHIMA.**

(Last date for Submission of Application is **14<sup>th</sup> July, 2026.**)

To,

The Director Cum Dean  
Nagaland Institute for Medical Sciences & Research (NIMSR),  
Kohima Nagaland  
Pin: 797001

Recent Passport  
Photograph (Self  
Attested)

**1. Application for appointment for the post of \_\_\_\_\_ under Nagaland  
Institute of Medical Sciences and Research, (NIMSR) Kohima.**

**2. Personal Details:**

a. Name of Candidate (In capital letters)	
b. Name of Father/ Mother/ Husband/ Wife	
c. Permanent Address	
d. Mobile No. and E-mail ID	
e. Postal Address for Correspondence (In capital letters)	
f. Date of Birth in dd/mm/yyyy format (as recorded in the HSLC/ SSLC Certificate)	
g. Nationality	

**3. Qualification with Following Details**

Sl. No	Qualification	Marks/Grade	Name of the College	Name of the University	Year of Passing
a.					
b.					
c.					
d.					

**4. Experience**

Designation	Period		Total No. of Years	Name of the College	Name of the University
	From	To			
a.					
b.					
c.					
d.					

**5. Declaration:**

I hereby solemnly and sincerely affirm that the statements made and information furnished by me in the application form and also in the enclosures submitted by me are true and correct to the best of my knowledge and belief and nothing has been suppressed. I also hereby declare that during my previous service, I have not been subjected to any departmental enquiry and punished or convicted under any criminal case. If it is found that any information, documents, particulars, furnished therein is fraudulent, incorrect or untrue, I am liable for prosecution and also agree to forego my post and my selection is liable to cancelled with the approval of the competent authority. I agree to abide by the rules and regulations prescribed for the same by the Government/ Institution.

**6. List of Enclosures:**

Date:

(Name)

Place:

Signature of Applicant